

**FOR SETTLEMENT PURPOSES ONLY PURSUANT TO N.J.R.E. 408**

Proposed

**SIDEBAR AGREEMENT BETWEEN  
THE TOWNSHIP OF HOLMDEL AND IAIW LOCAL 1**

This Sidebar Agreement is made this 21<sup>st</sup> day of December 2020, by and between the **TOWNSHIP OF HOLMDEL** (the "Township") and **IAIW LOCAL 1** (the "Union").

**WHEREAS**, the Township and IAIW Local 1 are parties to a collective negotiations agreement effective from January 1, 2020 through December 31, 2022; and

**WHEREAS**, the collective negotiations agreement provides for the Horizon Direct Access Health Savings Account (HSA) Plan for medical insurance and prescription drug coverage; and

**WHEREAS**, the benefits provided through the SHBP are equal to or better than the benefits provided through the Horizon Direct Access Health Savings Account (HSA) Plan; and

**WHEREAS**, the premium for the State Health Benefits Program is currently lower than the premium for the Horizon Direct Access Health Savings Account (HSA) Plan, thus resulting in lower premium costs for both the Employee and the Township; and

**NOW, THEREFORE**, in consideration of the mutual covenants set forth herein, the Township and IAIW Local 1 hereby agree as follows:

**1. Article XXI, Sections A&B – Insurance**

- Replace existing language in its entirety with:

Major medical insurance and prescription drug benefits shall be provided to active members who work at least thirty (30) hours per week and their eligible dependents through the State Health Benefits Program (SHBP) or another insurance carrier selected by the Township on the condition that that the benefits provided are equal to or better than those through the SHBP.

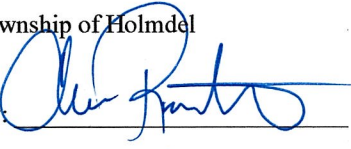
All eligible employees shall share the costs of healthcare and dental coverage as required by law (Chapter 78, P.L. 2011). No employee shall contribute less than one and one half percent (1 ½%) of their base salary as their share of said cost. No additional changes shall be made during the term of this contract.

- 2.** In consideration of the change stated in Item 1, the Township agrees to pay the following non-pensionable stipends to employees who are eligible for Township health benefits as of 1/1/2021 and who do not receive a stipend for waiving medical benefits:

- \$2,000 for the year 2021
- \$1,000 for the year 2022
- \$500 for the year 2023
- Fifty percent (50%) of the stipend will be payable on May 15 & the remaining Fifty percent (50%) of the stipend will be payable on November 15 of each year
- Individuals must be actively employed by the Township on the payable date of the stipend in order to receive payment

Township of Holmdel

By:

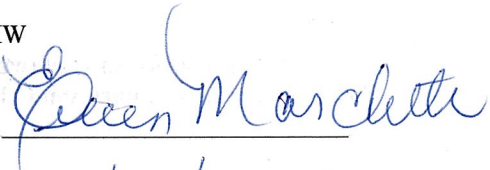


Date:

12/21/2020

LAIW

By:



Date:

12/11/2020